



ENGAGEMENT AGREEMENT

This Agreement entered into by L2 Second Company Member and the José Limón Dance Foundation, Inc., (Foundation) of 466 West 152nd Street, 2nd Floor, New York, NY, 10031, dated July 19, 2022, sets forth the terms and conditions governing Second Company Member engagement as an emerging professional Second Company Member through August, 2023.

For FY23, there is a minimum guaranteed of 24 weeks of engagement, which are outlined in the attached Company Calendar. If any of the engagement weeks shift, the Foundation will provide as much notice as possible. Second Company Members will receive highly scholarshipped classes, coaching, mentoring and professional development opportunities hosted by the Limón Institute. Performance stipends are provided. Second Company Members grant permission to the Foundation and its agents and employees the irrevocable and unrestricted right to reproduce the photographs and / or video images taken of them, for the official use of FOUNDATION for the purpose of publication, promotion, illustration, advertising, or trade, in any manner or in any medium.

They release the Foundation and its legal representatives for all claims and liability relating to said images or video. Furthermore, they grant permission to use any statements that were given during an interview or guest lecture, with or without their name, for the purpose of advertising and publicity without restriction, waiving right to any compensation.

Should Second Company Member wish to use any said content for the purpose of advertising and / or to sell photographs or video images in a pay-to-view medium (whether streaming, rental or purchase), Second Company Member must confirm with Foundation, as all content will incur a licensing fee.

Regular meetings between the Second Company Members and Foundation will be held to review upcoming activities, and other relevant issues. Rules and regulations covering termination or resignation are specified in the Company Guidelines.

Signing and dating via the Institute registration page confirms Second Company Member and Foundation agreement with the terms and conditions outlined in the Agreement. The Agreement must be signed and returned to the Director by September 1, 2022. Foundation will understand as “non-interest” by the Second Company Member if a signed Agreement is not received by the deadline.