

## MUTUAL UNDERSTANDING AGREEMENT August 2023 - June 2024

As the Limón2 Second Dance Company, you are an intelligent and talented performer, musician, athlete and actor. You are versatile and adaptable and are interested in the creative process. As part of the Limón2 Second Dance Company, you are part of the José Limón Dance Foundation. I am trusting you with the importance and weight of carrying this legacy into the future.

Our focus is on creation, performance and sharing what we know through productions and community engagements. Our work together will offer guidance and experience for you to hone your skills as a performer and teacher.

You will invest personal time to investigate the Limón work, be curious and deepen your artistry and understanding. You will take a myriad of classes, lectures and workshops to enrich your understanding about the technique and your heritage. Resources will be made available to you to support your deep investigation.

Physical and emotional health is needed to bring your whole, authentic self to rehearsals, performances and community engagements. Punctuality and being prepared is best practice. Consistency in your work habits is a discipline that builds trust within yourself and those around you while strengthening the repertory and your personal artistry.

The commitment is roughly 20 hours per week. The day begins with Company class followed by rehearsal. Activities such as performing, mentoring, fundraising and PR events will normally be outside of regular hours.

Being amongst the primary interpreters of our repertory, I will rely on you as teachers, role models, rehearsal directors, and leaders in our activities. I welcome your collaboration and ideas. You are an ambassador. Your behavior in public and on social media will be thoughtful and will reflect the dignity and stature of yourself as an artist and the José Limón Dance Foundation.

The Limón2 Second Dance Company thanks and shows our deep appreciation to the technical staff and crew, administrative staff, faculty, and all stakeholders that work diligently to support its efforts. Good communication is paramount. Do not hesitate to start or continue conversations about your needs.

You and your colleagues are amongst the selected few artists that have been invited to keep the Limón Legacy alive. It is up to us to do that together.

Sincerely,

Lena Lauer, Director